

Value Provided	Strategic	Best Practices	Compliance	Essentials
Audits conducted by VP-Level Human Resources leaders with 20+ years experience in Human Resources, an MBA, and certification as a Senior Professional in Human Resources (SPHR).	<ul style="list-style-type: none"> ✓ Be an employer of choice ✓ Move company to the next level ✓ Elevate HR from administrative to strategic partner 	<ul style="list-style-type: none"> ✓ Build foundation for future growth ✓ Address employee relations, turnover, or retention issues ✓ Get ideas for competitive policies and programs 	<ul style="list-style-type: none"> ✓ Concerned about potential claims ✓ Long overdue to review HR function ✓ No internal HR expertise 	<ul style="list-style-type: none"> ✓ Review the top areas targeted by agencies and plaintiff attorneys
Audit policies, processes, and forms relating to Human Resources	Customize needed HR P&P and forms	Audit over 300 items in HR	Audit 80 items in HR	Audit 15 critical HR items
Sleep nights knowing you're current and compliant with the ever changing basic HR laws	✓	✓	✓	
Spend less time in court and decrease the likelihood of employees winning claims, complaints, and lawsuits	✓	✓	✓	
Focus on running your business , maintaining <i>customer loyalty</i> , and building <i>new customer relationships</i>	✓	✓	✓	
Receive a monthly newsletter and complimentary webinar with important HR-related content	✓	✓	✓	
Get the forms and documents you need to hire and fire in California	✓	✓	✓	
Build the HR infrastructure needed for future expansion	✓	✓		
Increase ability to attract and retain key employees	✓	✓		
Gain an effective and customized handbook	✓	✓		
Implement policies that are market and industry competitive	✓	✓		
Implement strategic recruiting, onboarding, and performance management processes tailored to your company	✓			
Cultivate a culture and HR systems tied to business initiatives	✓			